

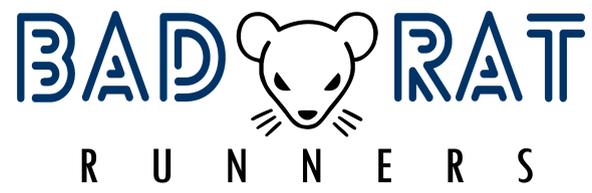
Bridgwater & District Road & Trail Runners Welfare and Safeguarding Policy

Introduction

BADRAT Runners is committed to ensuring that all members can participate in club activities in an enjoyable and safe environment. Any children and adults at risk are entitled to a duty of care and to be protected from abuse. This document outlines the club's approach, responsibilities and policy & procedures to the safeguarding of children and adults at risk.

BADRAT Runners commit to the **England Athletics** safeguarding policies:

- Safeguarding and protecting children in athletics.
 - [Policy document](#) (EA Website Link)
 - [Procedures document](#) (EA Website Link)
- Safeguarding adults in athletics.
 - [Policy document](#) (EA Website Link)
 - [Procedure document](#) (EA Website Link)



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1. Roles and Responsibilities

All Committee Members, Coaches, Run Leaders and members of the club have responsibility to uphold the Welfare and Safeguarding policies and procedures, to adhere to good practice and to respond to any suspected breaches.

BADRAT Runners will appoint Welfare Officer(s) to advise and support the Committee, Coaches and Run Leaders to implement welfare policies and procedures and to support the club to adhere to codes of conduct and good practice.

The Welfare and Safeguarding policy will be actively promoted to club members, and is published on the club's website at <https://www.badrat.club/key-documents>

2. Recruitment, selection and training

Recruitment and selection will be in line with England Athletics guidance, the following club roles will all have DBS clearance:

- Qualified Run Coaches and Leads
- Welfare Officers
- Guide Runners & Volunteer Helpers

The club's Secretary and Welfare Officer will maintain a register of all club roles with DBS clearance, volunteers and Volunteer Helpers who have self-certified, and a copy of the self-certification forms.

This will be stored on the BADRAT Runners Google Drive, so that it is available for all Committee members to access. All roles identified above will not commence duties with children or adults at risk until their DBS has cleared, license has been received and/or self-certification has occurred and has been registered by the club Secretary or Welfare Officer.

The club Welfare Officer is responsible for ensuring the DBS/ self-certification register is kept up to date, including removing those who are no longer in their role or whose certification/ registration has expired.

3. Induction

All Coaches, Leaders, Committee members, Volunteers & Guide Runners will be provided with this safeguarding policy and if relevant the appropriate Code of Conduct as part of their induction, to ensure they are aware of their roles and responsibilities with respect to safeguarding

4. Training

All Coaches, Leads and Welfare Officers will have Safeguarding and Protecting Children training, available through England Athletics and will undertake refresher training every 3 years.

The club's Welfare Officer will maintain a register of all club roles, safeguarding and protecting children's training. This will be stored on google drive, so that it is available for all Committee members to access.

All roles will be expected to complete relevant training within 3 months of taking up their role and undertake refresher training as stated above.



5. Responding to Disclosure, Suspicions and Allegation.

Information about the signs of abuse and neglect and the action to take if you think a child is being abused or neglected is available in What to do if you're worried a child is being abused.

All club members, Coaches, Leaders, Guide Runners, Volunteer Helpers, Committee Members and members of the public have a responsibility to report any concerns about the welfare of a child or adult at risk.

Any concerns should be reported immediately to the Club's designated Welfare Officers.

If you have any immediate concerns about children or adults, or if the Club's Welfare Officers are not available, please contact Somerset County Council's Safeguarding Services During office hours (Monday - Friday 9am-5pm):

Adults & Childrens Social Care

0300 123 2224

adults@somerset.gov.uk or childrens@somerset.gov.uk

Note: In an emergency always contact the police dialling 999

6. Breaches of this policy

If any member or individual associated with BADRAT Runners in any capacity, feels there have been breaches in the codes of conduct or this safeguarding policy, they should discuss with the Club's Welfare Officer. If the matter is not resolved, any individual involved at any level of the sport of athletics can raise concerns with UK Athletics for investigation as outlined in the [EA Whistleblowing policy](#)

7. BADRAT Runners Club Welfare Officers

The role of a Club Welfare Officer is to advise and support the club officers and committee to implement welfare policies and procedures; to respond to any concerns regarding child protection and to ensure that all Coaches/Officials/Volunteers have completed DBS and Independent Safeguarding Authority checks as required, in accordance with the EA Welfare Officer's roles and responsibilities.

Your Welfare Officers are: Kerry Howell and Clair Sanders welfare@badrat.club